

**In response to the coronavirus epidemic (COVID-19),  
HTL is protecting the safety of its employees and its site,  
in order to guarantee supply chain continuity for its clients**

Status report on 20 March 2020

Within the framework of its **Business Continuity Plan**, HTL has put in place an **operational unit** responsible for the cross-company management of the coronavirus crisis. Working alongside its partners and the authorities, this cell is in charge of carrying out a detailed and ongoing assessment of the situation as it develops as well as defining and implementing the most appropriate solutions for all employees.

**The health and safety  
of our employees and partners**

**In accordance with pharmaceutical standards for GMP production and government orders, HTL has put in place a system to provide enhanced protection for its employees:**

- **Implementing spreading prevention measures** and re-organising workstations to protect our employees at work.
- **Putting in place solutions to work from home** for all employees whose presence on site isn't necessary
- **Cancelling all business trips.**
- **Stepping up cleaning operations on the Javené site** and distributing equipment to prevent the spread of the virus.
- **Reducing external company visits** to the Javené site to what is absolutely necessary

**Production and  
supply chain continuity**

**At the time of writing, HTL industrial and logistical operations have not been directly affected by the coronavirus epidemic.**

- **The factory is running as normal.**
- HTL is not currently facing any significant disruption of its **logistical and transport operations.** Responding to the development of the zones affected by the virus, Sales, Customer Service and Supply Chain teams are taking all the measures required to maintain the highest quality of service.

We will update this status report as the situation develops.

The HTL team is available to answer your questions or provide further information.